

## 3.2 Work Health and Safety (WHS) Policy

Safetysure is committed to preventing work-related injury and ill-health of its staff, contractors, and visitors within its working environment. Our policy aims to ensure that any work carried out within the scope of the business is conducted in compliance with our internal policies and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management, ensuring a systematic approach to identifying risks using a hierarchy of controls and allocating financial and physical resources to control these risks. To deliver these responsibilities, Safetysure commits to the following principles:

- » Adopting a risk-based approach to WHS by identifying and addressing potential hazards and risks within our operations.
- » Prioritising the use of the Hierarchy of Controls to eliminate or mitigate hazards and risks in our workplace. We will first consider elimination, where reasonably practicable, followed by other higher-order controls.
- » Maintaining a safe and healthy place of work by providing plant, equipment and systems of work that reduces risks to people's health and safety.
- » Promoting WHS awareness within the company and encourage workers to participate in the decision-making processes within the HSEQMS.
- » Ensuring compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations.
- » For outsourced process or services, Safetysure will determine criteria and control methods to conform to our requirements and regulatory authorities.
- » Actively consulting with our employees or their representatives and invite their participation in decision-making processes concerning WHS matters.
- » Committing to providing education and training to ensure competency among our workforce, fostering an understanding of our operations and associated hazards to eliminate or mitigate risks effectively.
- » Arranging for the effective planning, control, monitoring and review of preventative and protective measures.
- » Having a framework for setting and reviewing our WHS objectives and targets.
- » Training, educating, and informing our workers about WHS issues that may affect their work.
- » Committing to reporting WHS performance with measurable targets to ensure continued improvement.

John Ninness has been appointed as the Management Representative for the HSEQMS. The Management Representative has the full support of Safetysure to establish, implement and maintain the HSEQMS per this manual AS/NZS ISO 45001:2018 and other applicable regulations, standards, and guidance.

Signature:



Date: 10/12/2024